



Code of Conduct

Last Updated – 01/09/2025 | *This document must be reviewed no less than once per year.*
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Oubaitori Karate Kickboxing Professional Code of Conduct

1. Introduction

This Code of Conduct applies to all instructors, staff, volunteers, and members of Oubaitori Karate Kickboxing. Our mission is to promote martial arts in a safe, inclusive, and ethical environment.

2. Respect & Courtesy

- Treat all students, staff, and spectators with respect.
- Use appropriate language and behavior at all times.
- Respect cultural and individual differences.

3. Professionalism & Integrity

- Demonstrate honesty and fairness in all dealings.
- Uphold the values of martial arts on and off the mats.
- Be a positive role model for students and peers.

4. Safety & Wellbeing

- Ensure all training activities prioritize student safety.
- Encourage proper warm-ups and risk-awareness in training.
- Report any safety concerns to club management immediately.

5. Instructional Excellence

- Provide training appropriate to students' levels.
- Encourage continuous learning and self-improvement.
- Promote discipline, respect, and perseverance in training.

6. Safeguarding & Confidentiality

- Maintain confidentiality of members' personal information.
- Follow child safeguarding policies and report concerns.
- Ensure no inappropriate physical or verbal conduct.

7. Social Media & Public Conduct



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- Represent Oubaitori Karate Kickboxing positively in public and online.
- Refrain from inappropriate or harmful social media posts.

8. Conflict Resolution

- Address conflicts with professionalism and fairness.
- Encourage open communication to resolve disputes.

9. Compliance & Disciplinary Action

Any violation of this Code of Conduct may result in disciplinary action, including suspension or removal from Oubaitori Karate Kickboxing.

10. Acknowledgment

By training or instructing at Oubaitori Karate Kickboxing, you agree to uphold this Professional Code of Conduct.

Reviews & Changes

Date	Comment	Author
01/09/2025	Policy Published from BMABA Template	Matt Johnson