



Board Accountability & Decisions

21st October 2025

Dear Members,

In line with statutory requirements the Board of Directors maintains a full log of all decisions made. In line with our commitment to our community we aim to provide periodic reports of Board Decisions and relevant activity. This is published for the purposes of transparency.

Rather than a log of all votes and actions taken, this is a summary of themes and activities, and omits decisions and themes for activities which did not come to fruition.

Period August, September, October 2025

1. Our Board restructure was proposed late August, and following periods of consultation, democratic input, and roll out; our new board was proposed and implemented for the end of September
2. We rolled out the new Karate Kickboxing brand, including brand assets such as logos, advertisements, press releases, and website updates and merchandising updates
3. We introduced new policies around committees and delegation of responsibility and accountability into our community
4. We managed and arranged the September grading, and have begun planning for the December grading
5. We reviewed all Club Policies and submitted them to the British Martial Arts and Boxing Association (BMABA) after agreeing that where appropriate Kickboxing GB, World Association of Kickboxing Organisation policies would take precedent in situations of clash
6. We were awarded Regulation Ready status by British Martial Arts and Boxing Association
7. We were awarded Club Colours by the British Martial Arts and Boxing Association, and consequently received the Safeguarding Mark in Martial Arts alongside Sport England
8. We unanimously agreed and designed a revival of the Karate for Good Programme
9. We have implemented Senior Grade (those grading for Purple+) sessions, to support our most dedicated students ensure they receive the support they need ahead of December's grading, as our roster matures in grade
10. We have begun the implementation process of Individual Training Plans alongside our Special Education Needs programme, and have used institutional learnings to benefit students across our community
11. We have implemented, with liaison with British Martial Arts and Boxing Association a Blue Belt Pathway for inclusion at senior grade, removing social and psychological barriers to vulnerable students around wearing brown and black belts
12. We have begun working on some exciting events for 2026 and an End of Year Celebration
13. We have revisited our Financial Governance, implementing accountability committees to review all club expenditures quarterly, and have published financial reporting and governance on our website

This document is prepared internally and published as part of our ongoing commitment to transparent leadership that serves our community. Published 21st October 2025, no further substantial updates are expected this month, should any arise they will be included in the next report.

Yours Sincerely,
Board of Directors
Oubaitori Karate Club Limited t/a Oubaitori Karate Kickboxing